



Report of:	Meeting	Date
Cllr David Henderson, Leader of the Council and Garry Payne, Chief Executive	Council	7 March 2019

Business Plan 2019-2023

1. Purpose of report

- 1.1** To seek approval of the Council's Business Plan for 2019-2023.

2. Outcomes

- 2.1** To ensure that medium and long term resources and service provision are prioritised and planned in accordance with the Medium Term Financial Plan (MTFP), the aspirations of local residents, local research and data and the national policy framework.
- 2.2** That the Business Plan is effectively monitored and delivered.

3. Recommendations

- 3.1** To approve the Council's Business Plan for 2019-2023.

4. Background

- 4.1** Each year, the Council produces a Business Plan. The Business Plan is a key document in the business planning framework and its purpose is to set out the Council's vision and priorities in line with the Medium Term Financial Plan (MTFP). The council has effective performance management arrangements in place which ensures that progress against the Business Plan is reported on a quarterly basis. This includes the involvement and support of Overview and Scrutiny who receive quarterly performance review reports.
- 4.2** Corporate Management Team, Heads of Service and 3rd Tier Managers developed the Business Plan at a planning session held in November

2018. The draft plan was then discussed with Management Board before being presented to the Overview and Scrutiny Committee. The Overview and Scrutiny Committee received the draft plan at their meeting on 7 January 2019 and some slight amendments were incorporated.

5. Key issues and proposals

- 5.1** The Business Plan is attached at Appendix 1 and sets out what the Council is prioritising over the coming years. It provides a guide for Members and officers to ensure that all decisions and activities support the effective achievement of our vision and priorities.
- 5.2** The Business Plan covers a four year period which has been developed to align with the four year election cycle. As 2019 is the start of a new election cycle, an opportunity has been taken to develop a new style plan to cover this new four year period – 2019-2023. A new vision and priorities have been developed along with a clear plan of how the vision will be delivered.
- 5.3** The vision is supported by a number of key priorities which are set out under three ambitions as follows:-
- Economy – A strong local economy
 - People – Supporting communities to lead healthier lifestyles
 - Place – A quality local environment for all to enjoy
- 5.4** Alongside the vision and priorities is a delivery plan of how we will achieve our vision and how we will measure progress. Updates on progress will be provided on a quarterly basis to Management Board and Overview and Scrutiny Committee.
- 5.5** An Equality Impact Assessment (EIA) has been carried out on the new Business Plan which is a requirement of Section 149 of the Equality Act 2010 which imposes a legal duty, known as the Public Sector Duty (Equality Duty), on all public bodies, to consider the impact on equalities in all policy and decision making. The EIA concluded that the Business Plan will have a positive impact for all of our residents in terms of advancing equality and fostering good relations. The impact of the business plan will be monitored quarterly and any necessary adjustments will be made to the EIA, as appropriate.

Financial and legal implications	
Finance	The Business Plan is closely aligned to the Medium Term Financial Plan (MTFP) to ensure that priorities are effectively resourced.
Legal	There are none.

Other risks/implications: checklist

If there are significant implications arising from this report on any issues marked with a ✓ below, the report author will have consulted with the appropriate specialist officers on those implications and addressed them in the body of the report. There are no significant implications arising directly from this report, for those issues marked with a x.

risks/implications	✓ / x
community safety	x
equality and diversity	✓
sustainability	x
health and safety	x

risks/implications	✓ / x
asset management	x
climate change	x
ICT	x
data protection	x

Processing Personal Data

In addition to considering data protection along with the other risks/ implications, the report author will need to decide if a 'privacy impact assessment (PIA)' is also required. If the decision(s) recommended in this report will result in the collection and processing of personal data for the first time (i.e. purchase of a new system, a new working arrangement with a third party) a PIA will need to have been completed and signed off by Data Protection Officer before the decision is taken in compliance with the Data Protection Act 2018.

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List of background papers:		
name of document	date	where available for inspection
None	-	-

List of appendices

Appendix 1 – Business Plan 2019-2023

