

Employment and Appeals Committee Agenda

Employment and Appeals Committee meeting on Monday, 29 July 2024 at 6.00 pm in the Committee Room 2 - Civic Centre

1. **Election of Chair 2024/25**
2. **Election of Vice-Chair 2024/25**
3. **Apologies**
4. **Declarations of interest**

Members will disclose any pecuniary and any other significant interests they may have in relation to the matters to be considered at this meeting.

5. **Confirmation of minutes** (Pages 3 - 6)

To approve as a correct record the Minutes of the meeting of the Employment and Appeals Committee held on 19 February 2024.

6. **Policy Review** (Pages 7 - 10)

Report of the Human Resources and Organisational Development Manager to present to the Employment and Appeals Committee additions and amendments to Human Resource Policies.

- (a) **Managing Restructures and Changes of Terms and Conditions** (Pages 11 - 20)
- (b) **Working Carers Policy** (Pages 21 - 30)
- (c) **Volunteer Policy** (Pages 31 - 42)
- (d) **Leave and Work Life Balance Policy** (Pages 43 - 54)

- (e) Flexible Working Policy and Application Procedure (Pages 55 - 74)
- (f) Redundancy Policy (Pages 75 - 84)
- (g) Purchase of Additional Leave Policy (Pages 85 - 90)
- (h) Maternity, Paternity and Adoption Policy (Pages 91 - 110)